



Benefits at Objectivity

Hi there!

All of us at Objectivity make amazing things happen. We work hard to innovate and deliver the best results. We also know that being happy and content at work is important. It's natural that we want to enjoy our time in the office as much as we can. And perks help — a lot. The things that make us feel comfortable include:

- Permanent contracts after a trial period of 3 months.
- Investment fund – employees can set aside a fixed amount of money of their choosing each month, and we will double that contribution up to 5% of a given employee's gross monthly salary. The portion of the funds set aside by the employee can be withdrawn at any moment, while the contribution by the employer can be paid out after 5 years.
- Private medical care from LUX MED for you and your spouse/partner and children. Unlimited access to consultations with specialists, outpatient procedures, vaccinations, preventative medicine, rehabilitation, yearly comprehensive check-ups, house calls, preventative dentistry, 50% discounts on standard dentistry and dental surgery. SLAs for appointments (24h waiting time for appointments to internists, GPs, and paediatricians, 3-7 days' waiting time for appointments to other doctors depending on the field of medicine), dedicated LUX MED relationship manager, freedom of treatment (70% reimbursement for services obtained outside LUX MED medical centres). A senior package is also available for your parents.
- Life insurance - you can choose one of three insurance levels, fully or partially sponsored by the company. You can also buy insurance for your family members or you partner at special Objectivity rates.
- Travel insurance in all countries covering all risks, including sports likes skiing, snowboarding, windsurfing and diving.
- Multisport card that you can exchange for Cafeteria System (shopping vouchers in more than 90 shops, holidays in Poland and aboard, spa treatments, tickets to cultural events). You can order a Multisport card for your partner and your children.
- Free outdoor car park (both above-ground and underground) for all employees.





- Gold Cards – 6 days per year for professional development where you decide the field and the way you want to acquire new knowledge.
- 26 days of holiday per year (regardless of length of service to the company); 33 days of sick-leave with 100% of salary paid.
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- Home office when urgent personal matters arise.
- English classes during working hours (various forms: 1-to-1, Business English, general English, Grammar, cultural training).
- Bonus of **500 PLN** or **1000 PLN** for improving your English skills.
- Free cereal and fruity twice a week.
- Canteen on the ground floor plus sandwiches and other types of cuisine delivered every morning to the office, making it convenient to buy breakfast and dinner on the spot.
- Table football, relax room, sport room, and music room to let you unwind.
- Over 70 internal technical training seminars and soft skill workshops. You can also develop yourself as an internal trainer and conduct employee training.
- An extensive internal library with books on business & technical topics.
- Financial and logistical support for employees attending conferences and workshops or participating in contests.
- We finance your pursuit of certifications.
- We finance Pluralsight package.
- Sports & hobbies groups that you can join at any time, including groups for those who love volleyball, cycling, running, and board games.
- Integration events and Corporate Social Responsibility projects.
- Bonus of up to **8000 PLN** for recommending a highly-skilled professional.
- Bonus of **6000 PLN** for employees who relocate from outside of Lower Silesia. We can also help you find accommodation in Wrocław.
- **400 PLN** refund for correction glasses.
- Awards for those hitting milestones of 5 and 10 years of service.
- Opportunity to work in the British environment and culture.
- No open space – we work in rooms.
- Close contact with clients – open communication.
- 1-to-1 talks rather than periodic assessments.
- Casual office culture (no dress code).
- Your personal mail can be delivered to the office.

We get you where you want to be

See You Soon

The one and only Objectivity HR Team.

If you want to know more,
feel free to contact us.

RecruitmentTeam@objectivity.co.uk

www.joinus.objectivity.co.uk
www.objectivity.co.uk

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